

SCHOOL DISTRICT OF PRENTICE
SPECIAL MEETING OF THE BOARD OF EDUCATION
Tuesday, October 31, 2023 – 6:00 PM
Prentice School Library

MINUTES

The meeting was called to order by President Erickson at 6:00 PM.

Board members present: Adams, Blomberg, Erickson, Gierman, Gladson, Gruber, Isaacson, Palmquist and Pierson.

Handed out were the 2023-2024 Revenue Limit Worksheet and proposed Budget income and expense. The Levy sheet is showing an All Fund Tax Levy of \$2,787,663.00 with a Levy Rate of 0.00636009. The Budget sheets are showing Revenues of \$5,784,512.00 and Expenses of \$6,397,292.00. This is a shortfall of \$612,780.00. There is about \$125,000.00 in Fund Balance. Fund balance has dropped drastically in the last 2 years. This drop is a result of lack of funding from the State of Wisconsin, and increases in pretty much all other costs. Pretty much all small schools are in this situation. Mr. Bergman has been communicating with Baird who is recommending the District run a referendum in April 2024. If that should fail could run again in August and November. As soon as the Budget is approved he will get the numbers to them.

Motion Blomberg, second Palmquist to approve the 2023-2024 Budget as presented.
Roll Call Vote: Gruber-yes, Blomberg-yes, Adams-no, Gierman-yes, Gladson-no, Erickson-yes, Pierson-yes, Palmquist-yes, Isaacson-yes. 7 yes, 2 no motion carried.

Gruber asked about keeping the Levy Rate the same as last year. Mr. Bergman said the proposed was the recommendation of Baird along with doing the Defeasance on the building loan. As stated in the past property valuations in the District have increased by quite a bit.

Motion Blomberg, second Gierman to approve the Levy Rate as presented at 0.00636009.
8 yes votes 1 no vote the motion carried.

Handed out were 3 sheets regarding Support Staff increases. Discussion occurred regarding Support Staff and the differences of 9 month, 11 month and 12 month positions and how a straight hourly rate or percentage would affect each. Also discussed was to take the pot of money and do a percentage increase with that amount.

Motion Adams to Table Agenda Item #4 “Consider Approval of Support Staff and Administrative CPI”. There was no second to the motion, Adams then rescinded the motion.

Motion Isaacson, second Palmquist to go with a percentage increase for all Support Staff.
7 yes, 2 no the motion carried.

Handed out was a sheet showing current 22-23 salaries for the two Administrators. Also listed was what percentage increases would look like ranging from 2%-8%.

Discussed were up side, downsides and what was happening in some neighboring Districts.

Motion Blomberg to give a 2% increase to each Administrator Mr. Bergman and Mrs. Isaacson. The motion failed for lack of a second.

Motion Palmquist, second Gierman for a combined increase of 4% increasing pay by \$4,399.73 for each Mr. Bergman and Mrs. Isaacson.

Roll Call Vote: Gruber-no, Blomberg-no, Adams-no, Gierman-yes, Gladson-no, Erickson-yes, Pierson-yes, Palmquist-yes, Isaacson abstained from the vote. The motion failed for lack of a majority.

Motion Gruber, second Blomberg to raise each administrator's salary by \$3,299.79.

Roll Call Vote: Gruber-yes, Blomberg-yes, Adams-no, Gierman-no, Gladson-no, Erickson-yes, Pierson-no, Palmquist-no, Isaacson abstained from the vote. The motion failed for lack of a majority.

Motion Adams, second Blomberg to raise each administrator's salary by \$1,649.89.

Roll Call Vote: Gruber-no, Blomberg-yes, Adams-yes, Gierman-no, Gladson-no, Erickson-no, Pierson-no, Palmquist-no, Isaacson abstained from the vote. The motion failed for lack of a majority.

Motion Adams, second Blomberg to raise each Administrator's salary by \$2,199.86.

Roll Call Vote: Gruber-no, Blomberg-yes, Adams-yes, Gierman-no, Gladson-no, Erickson-no, Pierson-no, Palmquist-no, Isaacson abstained from the vote. The motion failed for lack of majority.

Motion Erickson, second Blomberg to table Consider Approval of Administrative CPI.
Carried

Handed out was the revised Policy 3.1.3 Employee Policy Leaves – With No Pay.

Handed out by Mrs. Nehls was a written letter covering among other things the number of hours most teachers here put in over the minimum. Staff likes the idea of change to Personal Time Off. Other concern was paying insurance after 12 days leave.

Motion Gladson, second Blomberg to add 2 days grace to policy language before insurance deduction would start. This is considered first Reading of 3.1.3 Leaves-With No Pay. Carried

Motion Gierman, second Pierson to approve Policy #164 Board Operations, Board member Compensation and Expenses. Carried (This was the second reading)

Regarding Snow Days Gladson said the calendar was set up to get out of school before Memorial Day. The calendar has the hours required by the state. Discussed were options like making up days, adding minutes to daily schedule and virtual learning days. Motion Adams, second Gladson to forgive 5 snow days from the existing calendar , Support Staff can be paid for Snow Days if they don't come in if they have unused leave for the year. 8 yes, 1 no. Carried

Adams gave an update on Resolutions from WASB Policies and Resolutions.

Motion Blomberg, second Gladson to adjourn. Carried

The meeting adjourned at 8:40 PM.

Respectfully Submitted,

Board of Education Clerk, Darrell E. Pierson